

## Governor Recruitment

Across Lincolnshire, we support the recruitment of governors through our relationships with partner agencies such as Inspiring Governance and Academy Ambassadors. This allows us to support Governing Bodies, Trustees and/or Directors to fill vacancies. Inspiring Governance are working with the sector in Lincolnshire to recruit governors across all educational settings; Academy Ambassadors provide free, bespoke recruitment support to multi-academy trusts looking to strengthen their board and is a not-for-profit programme funded by the Department for Education.

In his foreword within the Governance Handbook, John Nash states that, *"Governing boards have a significant degree of autonomy in our increasingly school-led system. They are the vision setters and strategic decision makers for their schools. They play a vital role in ensuring the best possible education that takes every child as far as their talents allow... All boards, however many schools they govern, need people with skills appropriate to the scale and nature of their role; and no more people than they need to have all the necessary skills to be effective."*

To assist in your recruitment requirements, it is also important to consider the existing skills and vision of your governance structure; please see the skills audit/ collation matrix and resource packs, available in the Library of Key Resources ([CLICK HERE](#)), which will assist in this process.