



# Development *for* Chairs

The National Governance Association (NGA) is a not-for-profit organisation with a strong track record of delivering governance leadership programmes in cooperation with partners across England.

This programme is funded by the Department for Education (DfE) and provides chairs, vice chairs, committee chairs and future chairs with opportunities for developing leadership skills and confident governance.

## Programme delivery

This programme offers a blend of flexible learning and will take approximately three terms to complete.

Led by experienced facilitators, participants will attend workshops and access effective one-to-one mentoring throughout the duration of this programme. Learning will be both group-led and independent.

## What's included in the programme?

This is a leadership programme designed for those in a chairing role, or a future chair, and will include:

- six virtual face-to-face sessions focusing on leadership development
- a 360° appraisal to evaluate strengths and development needs
- access to interactive e-learning modules and resources
- participation in action learning sets
- support with creating a school-based project and action plan

## Benefits of the programme

This programme aims to develop chairs' leadership skills, ensuring that governance is both effective and sustainable by:

- developing the chair or future chair's knowledge, leadership skills and networks
- supporting the creation of an action plan which is realistic in scope and will ensure impact on governance practice and therefore pupil outcomes
- targeting areas where knowledge gain is required
- enhancing the chair's awareness of their own strengths and areas for development
- creating self-supporting groups to ensure learning continues beyond the duration of the programme
- offering delegates a system to problem-solve through action learning sets

## Programme outcomes

By the end of the programme, participants will be able to demonstrate a clear understanding of strategic leadership within the context of governance. Participants will:

- know how to manage and build their team, how to build a relationship with the senior executive leader, and how to plan for succession and other changes, and will be able to lead and influence when required
- be knowledgeable about governance structures and effective delegation, and how to work with the clerk to best effect
- understand the governance role in school improvement and will be able to lead the board in effectively challenging the school organisation on its performance
- be able to assess their own effectiveness, to problem-solve, and to create and sustain their own networks

## Why choose NGA Leading Governance?

NGA Leading Governance programmes:

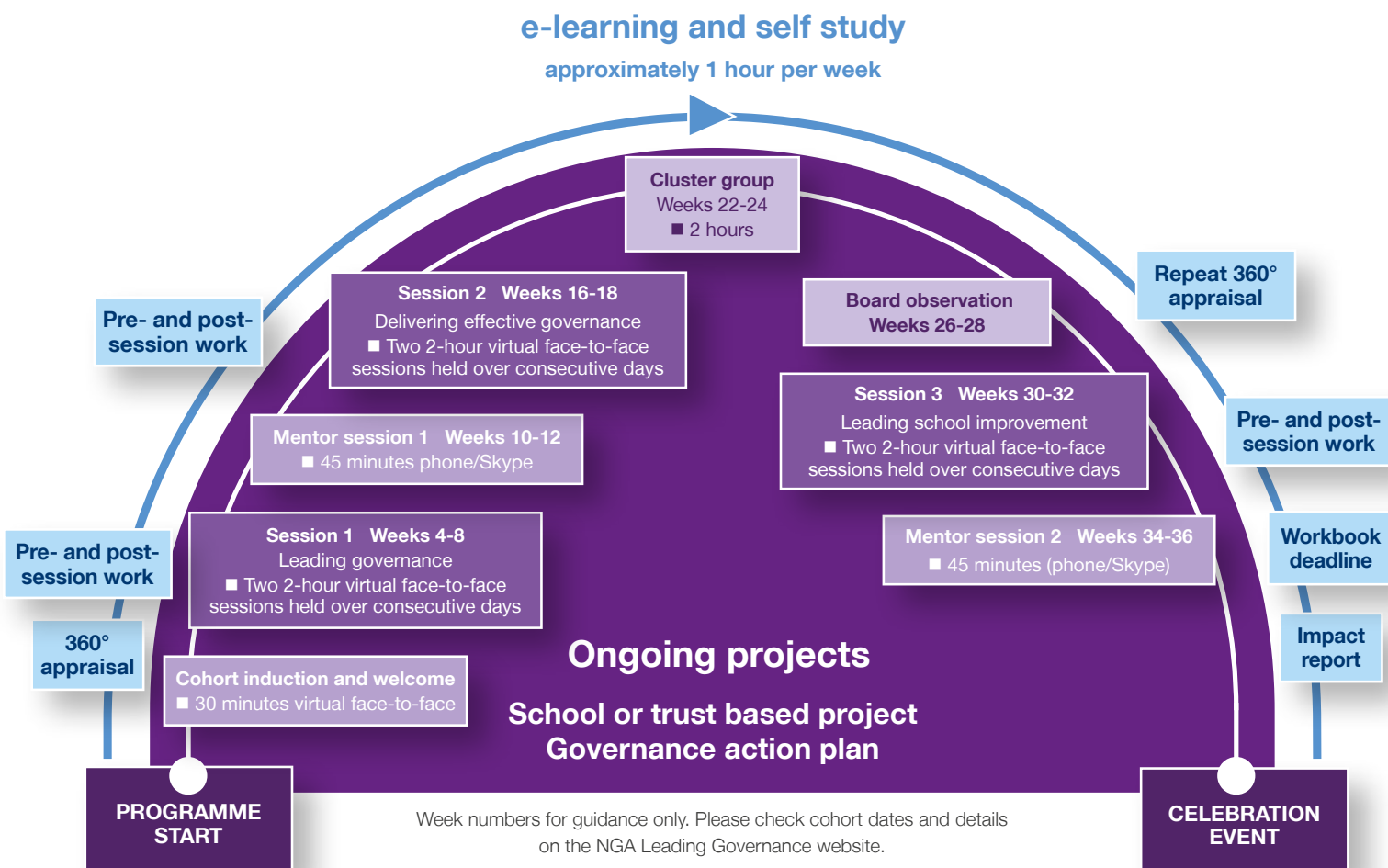
- draw on NGA's unrivalled knowledge of best governance practice
- build on NGA's experience of effective training and development programmes
- provide bespoke training and support to meet participants' needs
- are informed by governance research, DfE and Ofsted expectations
- utilise NGA's online self-evaluation tools
- are delivered by sector-expert facilitators and consultants
- are quality assured
- are excellent value for money
- are located wherever there is local demand
- provide valuable evidence for Ofsted

### Development for Clerks

To strengthen your board's effectiveness, we recommend that this programme is taken alongside NGA's Development for Clerks programme.

Please visit our website to find out more.





### Cohort details Cohort: Lincolnshire 4 Chairs

Date and time	Activity
– 25 February 2021	Programme start date
– 25 March 2021. 5:00pm - 5:30pm	Cohort induction and welcome – 30 minutes virtual face-to-face
– 6 May 2021. 5:00pm - 7:00pm – 13 May 2021. 5:00pm - 7:00pm	Session 1 Leading governance – two 2-hour virtual face-to-face sessions held over consecutive days
– June 2021	Mentoring 1 Phone/Skype conversation: scheduled with mentor
– 1 July 2021. 5:00pm - 7:00pm – 8 July 2021. 5:00pm - 7:00pm	Session 2 Delivering effective governance – two 2-hour virtual face-to-face sessions held over consecutive days
– July/September 2021	Cluster session and board observation
– 7 October 2021. 5:00pm - 7:00pm – 14 October 2021. 5:00pm - 7:00pm	Session 3 Leading school improvement – two 2-hour virtual face-to-face sessions held over consecutive days
– October 2021	Workbook submission deadline
– November 2021	Mentoring 2 Phone/Skype conversation: scheduled with mentor

#### COSTS AND REGISTRATION

The full cost of this programme is £500 per participant. Funding of up to £1,000 for your board is available. Please visit our website to register and enquire about eligibility for funding.

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